

HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY
 Tuesday, August 22, 2023
 Regular Meeting – 7:00 P.M.
 Board of Education Meeting Room

MEETING CALLED TO ORDER:

Time: 7:00 p.m.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr		X	
Alex Clavijo	X		
Michael Doyle	X		
Jennifer Ehrentraut	X		
Alma Morel	X		
Anthony Puluse	X		
Jay Shortway	X		
Marco Totaro	X		
Abigail Goff	X		

Also Present: Richard A. Spirito, Superintendent of Schools
 Jenine Murray, Business Administrator/Board Secretary
 And approximately 2 members of the public and 5 via YouTube.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY: None

APPROVAL OF MINUTES:

July 18, 2023 – Regular Meeting - Public & Private

Minutes – Moved by Dr. Morel, seconded by Ms. Ehrentraut

- Ayes - Mr. Clavijo, Mr. Doyle, Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Mr. Shortway, Mr. Totaro, Ms. Goff**
- Nays - None**
- Abstain - None**
- Absent - Mr. Carr**

CORRESPONDENCE:

REPORTS:

A. Superintendent’s Report – Dr. Richard A. Spirito

- Update on construction
- Science labs should be ready for the first day of school.
- Media Center should be ready within the first two weeks of the school year.
- Re-registration is in process.
- Update on 1:1 devices and cycle of devices
- Thanked the Police Department for Leadership Camp and everything they do for our students.
- Partnership with Ramapo College.

CURRICULUM AND INSTRUCTION:

Alma Morel, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Group	Destination	Transportation	Cost Per Student	Outside Funding
WS	Grade 1	Louis Bay 2 nd Library	HPS	\$0.00	\$0.00

CI-2. Approval of the revised school calendar for the 2023-2024 school year.

CI-3. Approval of the district committees as per attached list. A list of these committees has been submitted under separate cover.

- CI-4. Approval and submission of the Emergency Virtual and Remote Instruction Plan for the 2023-2024 School Year and accompanying Attestation form in accordance with the Department of Education Requirements.
- CI-5. Approval of the Lincoln Middle School Title I School Parental Involvement Plan and School Parent Compact.
- CI-6. Approval of the Roosevelt Elementary School Title I School Parental Involvement Plan and School Parent Compact.
- CI-7. Approval of the Washington Elementary School Title I School Parental Involvement Plan and School Parent Compact.
- CI-8. Approval of the K-12 Textbooks for the 2023-2024 School Year, as per the attached list.
- CI-9. Approval of all existing high school, middle school, elementary school, and preschool curricula as per attachment for the 2023-2024 school year in accordance with 18A:33-1 and the NJSLs for all subjects. .
- CI-10. Approval of the District Mentoring Plan for the 2023-2024 school year.
- CI-11. Approval of the District Professional Development Plan for the 2023-2024 school year.
- CI-12. Approval of the District Nursing Plan for the 2023-2024 school year.
- CI-13. Approval of the following observation/evaluation tools for the 2023-2024 school year: Stronge Evaluation System - Teachers and Educational Specialists, Directors, Principals, Vice Principals and Supervisors.
- CI-14. Request to establish a special class program in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26 Educational Facilities.
- High School Chemistry Class #1 Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
 - High School Chemistry Class #2 Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
 - Establish a Special Education Program / Change in Description BD to ERI - Roosevelt Elementary School
 - Establish a Special Education Program / Change in Description BD to ERI - Lincoln Middle School
- CI-15. Request to eliminate a special class program in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26 Educational Facilities.
- High School Study Skills Secondary Resource Program Supplementary Instruction, Pull-Out, Multiple Subjects
 - High School Algebra I Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)

- High School Algebra II Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
 - High School Geometry Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
 - High School English 12 Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
 - High School Earth & Environmental Science Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
 - Eliminate a Special Education Program / BD - Roosevelt Elementary School
 - Eliminate a Special Education Program / BD - Lincoln Middle School
- CI-16. Approval of Agreement between the Hawthorne Board of Education and Bergen County Special Services School District for hospital instruction for the 2023–2024 school year for students needing services at New Bridge Medical Center, Paramus, NJ at a rate of \$65.00 per hour.
- CI-17. Approval of home instruction for Hawthorne resident pupil as follows:
a. Student file #080123 – Instruction starting date: 7/5/2023
Home Instructor(s) – Kathryn Galarosa
- CI-18. Approval of home instruction per notification of placement by New Jersey State Department of Education, Office of Special Education Policy and Procedures to provide services for one resident student (file #080123) for a maximum of ten (10) hours weekly, three (3) times a week, effective September 5, 2023.
- CI-19. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, to provide Home Instruction Services for a resident student (file #080123) for the 2023–2024 school year at a rate not to exceed \$33,000.00.
- CI-20. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, for Occupational Therapy Services for a resident student (file #080123) for the 2023-2024 school year, at a rate not to exceed \$7,750.00.
- CI-21. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, for Speech and Language Therapy Services for a resident student (file #080123) for the 2023-2024 school year, at a rate not to exceed \$7,750.00.
- CI-22. Approval of a revision to an existing contract with Bergen County Special Services, Educational Enterprises Division, to provide Home Instruction Services for a resident student (file #080123) to add seventeen (17) hours to be provided in August, 2023, at a rate not to exceed \$3,075.00.
- CI-23. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, to provide a Teacher of the Deaf and Hard of Hearing for one resident student (file #080223) for the 2023-2024 school year, at a rate not to exceed \$4,950.00.
- CI-24. Approval of an agreement with State of New Jersey, Department of Human Services, Commission for the Blind and Visually Impaired for one resident student (file #080323) at a cost of \$16,590.00 for the 2023-2024 school year.

- CI-25. Approval of an agreement with 3Chords Inc. and TherapyTravelers LLC, collectively dba Epic Special Education Staffing for paraprofessional services for the 2023–2024 school year at a rate not exceed \$70.00 per hour.
- CI-26. Approval of a tuition contract for 192 Hawthorne resident students for the 2023-2024 school year, to attend Passaic County Technical Institute, Wayne, New Jersey, at a cost of \$10,864.00 per student for a total cost of \$2,085,888.00.
- CI-27. Approval of a contract with New Jersey Coalition for Inclusive Education to provide 10 days of coaching, training and technical assistance for the 2023-2024 school year at a rate not to exceed \$16,000.00.
- CI-28. Approval of an agreement with Stronge and Associates Educational Consulting, LLC for training on September 13, 20, and 27, 2023 for Steven Serra, at a rate of \$225.00 per day for a total of \$675.00.
- CI-29. Approval of a contract with Best of You Therapy to provide the following services for the 2023-2024 school year:

Speech evaluations	\$425.00 per evaluation
Bilingual evaluations	\$600.00 per evaluation
Occupational/Physical Therapy	\$400.00 per evaluation
Psychological	\$400.00 per evaluation
- CI-30. Approval of the contractual agreement with Glen Rock Board of Education for placement of their resident student (file #080423) into the Bear Cave 18-21 Transition Program for the 2023-2024 school year at a tuition rate of \$42,647.00 plus the cost of a shared paraprofessional at a rate of \$28,695.11.
- CI-31. Revision to a previously approved tuition contract for student placement from Prospect Park Board of Education to Hawthorne Board of Education in the Roosevelt Elementary School, emotional regulation impairment class, for the Extended School Year program at a rate of \$11,661.30 and the 2023–2024 school year at a rate of \$41,500.00 plus the cost of a shared paraprofessional at a rate of \$28,695.11 for student (file #080523).
- CI-32. Approval of an agreement with Northern Region Educational Services Commission for NonPublic School Nursing for the 2023-2024 school year at a rate of \$77,520.00.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-33.	Terranova Group, Inc. dba Chapel Hill Academy	\$190.15 per diem for 180 days \$34,227.00	N/A	N/A	Student (file #080623)	9/5/23 - 6/2024	23-24 SY
CI-34.	Shepard Preparatory High School	\$337.38 per diem for 183 days \$61,740.54	N/A	\$337.38 per diem for 30 days \$10,121.40	Student (file #080723)	7/5/23 – 6/2024	ESY & 23-24 SY
CI-35.	Shepard	\$337.38 per diem	N/A	\$337.38 per	Student	7/5/23 –	ESY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
	Preparatory High School	for 183 days \$61,740.54		diem for 30 days \$10,121.40	(file #080823)	6/2024	& 23-24 SY
CI-36.	Bergen County Special Services New Bridges Middle School/High School	\$82,620.00 plus \$7,000.00 out of county fee	N/A	N/A	Student (file #080923)	9/7/23 – 6/30/24	23 – 24 SY

CI-1-36 - Moved by Dr. Morel, seconded by Mr. Shortway

- Ayes - Mr. Clavijo, Mr. Doyle, Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Mr. Shortway, Mr. Totaro, Ms. Goff
- Nays - C-26 – Dr. Morel and Mr. Puluse
- Abstain - None
- Absent - Mr. Carr

PERSONNEL:

Jennifer Ehrentraut, Chairperson

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-1.	Patricia Rodriguez	Resign	Administrative Assistant	n/a	n/a	HHS	9/8/23	Last Day on Payroll 9/7/23	Resignation
P-2.	Stacy Grawehr	Adjust	School Nurse	BA/16	\$88,215	RS	8/31/23	6/30/24	Adjustment in Degree Status
P-3.	Rinaldy Hidalgo	Resign	Teacher of Physical Education	n/a	n/a	LMS	8/1/23	n/a	Resignation, Mr. Hidalgo was never on payroll.
P-4.	Luke Sperling	Hire	Teacher of Physical Education	BA/6	\$59,210	LMS	8/31/23 Pending Criminal History Review	6/30/24	To Fill a Vacancy Created by the Resignation of Rinaldy Hidalgo
P-5.	Lindzi Johansmeyer	Resign	0.5 F.T.E. Teacher of Physical Education	n/a	n/a	RS	10/10/23 or sooner upon filling position	Last Day on Payroll 10/9/23 or sooner	Resignation
P-6.	Deanna Maskley	Resign	Elementary School Teacher	n/a	n/a	RS	10/16/23 or sooner upon filling position	Last Day on Payroll 10/13/23 or sooner	Resignation
P-7.	Alana Ortega	Resign	Speech Language	n/a	n/a	WS	9/26/23 or sooner	Last Day on	Resignation

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
			Specialist				upon filling position	Payroll 9/25/23 or sooner	
P-8.	Melissa Gonzalez	Hire	Speech Language Specialist	M+15/7	\$65,560	WS	8/31/23 Pending Criminal History Review	6/30/24	To Fill a Vacancy Created by the Resignation of Alana Ortega
P-9.	Danielle Petri	Resign	Teacher of Students with Disabilities	n/a	n/a	RS	9/30/23 or sooner upon filling position	Last Day on Payroll 9/29/23 or sooner	Resignation
P-10.	Sihana Asani	Hire	Teacher of Students with Disabilities	B+15/4	\$58,515	RS	8/31/23 Pending Criminal History Review	6/30/24	To Fill a Vacancy Created by the Resignation of Danielle Petri
P-11.	Matt Small	Resign	Broadcasting Teacher	n/a	n/a	HHS	9/24/23 or sooner upon filling position	Last Day on Payroll 9/22/23 or sooner	Resignation
P-12.	Andrew Zaborney	Hire	Broadcasting Teacher	MA/15A	\$89,065	HHS	8/31/23 Pending Criminal History Review	6/30/24	To Fill a Vacancy Created by the Resignation of Matt Small
P-13.	Sylvia Zawistowska	Resign	Teacher of Art	n/a	n/a	LMS	9/30/23 or sooner upon filling position	Last Day on Payroll 9/29/23 or sooner	Resignation
P-14.	Jalal Abaza	Hire	Computer Technician	n/a	Pro-rated on the basis of an annual salary of \$38,245	District	8/23/23	6/30/24	To Fill a Vacancy Created by the Adjustment in Assignment for Alex Vanderwal
P-15.	Danielle Sico	Extra Duty	Substitute Teacher in ESY Program	n/a	\$66.85 Per Hour	District	7/5/23	7/31/23	Substitute Teacher in the Extended School Year Program
P-16.	Nicole Matano	Extra Duty	School Psychologist	n/a	\$71.58 Per Hour up to an additional 75 hours	District	7/1/23	8/31/23	Additional Summer Hours
P-17.	Deborah Kirschner	Extra Duty	Speech Language Specialist	n/a	\$55.67 Per Hour up to an additional 50 hours	District	7/1/23	8/31/23	Additional Summer Hours
P-18.	Erica Len	Extra Duty	Teacher of Students with Disabilities	n/a	\$45.51 Per Hour for 15 Hours	RS	7/1/23	8/31/23	Work with Student (File #081023) Who is coming into her class
P-19.	Kerri Oetting	Extra Duty	Speech Language Specialist	n/a	\$46.70 Per Hour up to an additional	District	7/1/23	8/31/23	Additional Summer Hours

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
					20 hours				
P-20.	Ashley Baber	Extra Duty	TSWD	n/a	\$43.94 Per Hour	District	7/1/23	8/31/23	Eligibility, IEP & 504 Summer Meetings as needed
P-21.	Shari Shepetofsky	Extra Duty	Speech Language Specialist	n/a	\$68.91 Per Hour up to an additional 10 hours	District	7/1/23	8/31/23	Additional Summer Hours
P-22.	Jennifer Stier	Extra Duty	LDTC	n/a	\$64.85 Per Hour up to an additional 25 hours	District	7/1/23	8/31/23	Additional Summer Hours
P-23.	Fabio Simao	Extra Duty	School Psychologist	n/a	\$55.66 Per Hour up to an additional 40 hours	District	7/1/23	8/31/23	Additional Summer Hours
P-24.	Renata Cirelli	Extra Duty	Curriculum Writing Mandates	n/a	\$34.77 Per Hour for 15 hours	HHS	7/1/23	8/31/23	Curriculum Writing Mandates for Italian 2 Honors
P-25.	Danielle Russo; Ryan McMann	Extra Duty	9 th Grade Orientation	n/a	\$33.66 Per Hour for 4 hours each	HHS	8/29/23	8/29/23	9 th Grade Orientation
P-26.	Allie Johnson	Hire	PT Para Full Days Mon., Wed., and Fri. and Half Days Tues. and Thurs.	n/a	\$15,120.00 +ABA Stipend if applicable	District	8/31/23	6/30/24	To Fill a Vacancy
P-27.	Alexa Dichio	Adjust	PT Para 2.5 Days per Week	n/a	\$9,450.00 +ABA Stipend if applicable	District	8/31/23	6/30/24	To Fill a Vacancy
P-28.	Angelli Flaz	Hire	Part Time Para	n/a	Pro-rated on an annual salary of \$18,900.00 +ABA Stipend if applicable	District	9/7/23	6/30/24	To Fill a Vacancy
P-29.	Ketty Garcia	Hire	Part Time Para	n/a	\$18,900.00 +ABA Stipend if applicable	District	8/31/23	6/30/24	To Fill a Vacancy
P-30.	Martha Hormaza	Hire	Part Time Para	n/a	\$18,900.00 +ABA Stipend if applicable	District	8/31/23	6/30/24	To Fill a Vacancy
P-31.	Janna Mamaeva	Renewal	Part Time Para	n/a	\$18,900.00 +ABA Stipend if applicable	District	8/31/23	6/30/24	To Fill a Vacancy
P-32.	Destiny Rivera	Hire	Part Time Para	n/a	\$18,900.00 +ABA Stipend if applicable	District	8/31/23	6/30/24	To Fill a Vacancy
P-33.	Maria Enriquez Reynaldo	Hire	Part Time Para	n/a	\$18,900.00 +ABA Stipend if applicable	District	8/31/23	6/30/24	To Fill a Vacancy
P-34.	Melissa Cruz;	Decline	Part Time	n/a	n/a	District	n/a	n/a	Declined

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
	Marianne Weyant; Nicole Cedeno		Paras						Contracts for the 2023-2024 SY
P-35.	Edward Iannacone	Extra Duty	Assistant Girls' Basketball Coach	n/a	Stipend of \$5,849	HHS	2023-2024 Season	End of Season	Extra Duty Coach
P-36.	Tyler Ten Kate	Extra Duty	Assistant Volleyball Coach	n/a	Stipend of \$5,849	HHS	2023-2024 Season	End of Season	Extra Duty Coach
P-37.	Jonelle Genberg; Garrett Postolakis	Extra Duty	MS Intramural Coaches	n/a	Stipend of \$1,865 each	LMS	2023-2024 Season	End of Season	Extra Duty Coaches
P-38.	Balvina Romero	Extra Duty	Bus Aide	n/a	\$15 Per Hour	District	9/5/23	6/19/24	Extra Duty as a Bus Aide
P-39.	Brian Vanderhook	Hire	School Security	n/a	\$28.00 Per Hour No Benefits	RS	9/5/23 Pending Criminal History Review	6/19/24	To Fill a Vacancy
P-40.	Cynthia Dockray; Chanoska Adames	Extra Duty	Re-Registration Co-Directors	n/a	\$2,000 Per Co-Director	District	7/2023	8/2023	2023 Re-Registration
P-41.	Kimberly Bednar; Jean Estes; Mackenzie Friedman; Jason Shepetofsky; Diane Maher; Anna Forestiero; Teresa Magna Davenport; Brianna Palmer; Marc Tracy; Mary Roca; Debra Frega; Amie Ingunza; Madison Thompson	Hire	SACC Staff	n/a	\$25.19 Per Hour No Benefits	District	9/5/23	6/19/24	Staff in the School Age Child Care (SACC) Afterschool Program
P-42.	Angela Aguero; Danielle Luecht; Brianna Brislin; Matthew Spagnuolo; Georgia Margariti; Caamille Ellerbrook; Anne Carlock; Jeri Lowe; Rita Pinelli; Jill Verrone; Albert Weisz;	Hire	Substitute SACC Staff	n/a	\$25.19 Per Hour No Benefits	District	9/5/23	6/19/24	Substitutes in SACC Program

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
	Kerri Oetting; Danielle Sico; Amy Phiefer; Jessica Tomarchio; Elizabeth Farkas; Tracey Della Pesca; Cynthia Valentine								

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- P-43. Approval for the following staff members to plan and deliver workshops at the contractual stipends of \$100.00 to plan the workshops and \$100.00 to deliver the workshops on August 31, 2023.

Carrie Parker	Lisa Searls	Lauren Zuravner
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- P-44. Approval for use of FY 2024 Title I Funds to compensate the following employees:

Name	School	% Title	Title Funded	Title
Melanie De Dios	WES	50%	\$32,270.00	I A
Karen Schell	WES	70%	\$61,750.50	I A
Kathleen Senituli	LMS	60%	\$39,336.00	I A
Daniel Dykstra	LMS	40%	\$35,286.00	I A
Elizabeth Salerno	LMS	100%	\$33,879.00	I A
Tara Temprano	RES	100 %	\$91,315.00	I A

- P-45. Adjustment to agenda item P-20 on the agenda from the June 6, 2023 Board of Education meeting to correct the rate for summer bus aides to \$15.00 per hour.

- P-46. Approval for the following members of the instructional staff, having satisfied the academic requirements of a higher category on the Teachers' Salary Guide, be approved for reclassification in accordance with their advanced academic training and that their annual salary for the 2023-2024 school year be adjusted to coincide with their new positions on the 2023-2024 salary guide as listed below, retroactive as of August 31, 2023.

Name	School	New Classification	New Salary Inclusive of Longevity
Ashley Baber	JS	M+30	\$65,465.00
Anne Carlock	RS	M+15	\$69,740.00
Jenny Charles	RS	M. Ed.	\$60,065.00
Gilda Galvan	RS	B+15	\$58,515.00
Jade Greppo	JS	M+30	\$70,740.00
Allison Happ	LMS	M+15	\$67,640.00
Kristen Kral	WS	B+15	\$59,265.00

Name	School	New Classification	New Salary Inclusive of Longevity
Amanda Lembo	RS	M. Ed.	\$60,065.00
Mathew Massahos	LMS	M+15	\$65,560.00
Ewelina Maxwell	RS	M+15	\$67,640.00
Margaret Rainey	JS	M+45	\$98,215.00
Shari Shepetofsky	JS	M+45	\$100,015.00
Jennifer Stier	LMS	M+30	\$95,965.00
Jessica Tomarchio	RS	M+30	\$72,840.00

P-47. Appointment of the persons listed in the report entitled “Extra-Duty Assignments School Year 2023-2024” and “Extra-Duty Coaching Assignments School Year 2023-2024” dated August 22, 2023, as submitted by the Superintendent of Schools under separate cover.

P-48. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2023-2024 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$105.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$52.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Anna Ostermann	Jessica Gryzko	Kyle Gluchanicz
Molly Christie	Daryl Ocot	Kieran Mc Allister
Alicja Weljarz	Matthew Bruno	*Danielle Fiorilla
Lauren DeCaro	Jason Shepetofsky	*Tanner Rusyniak
Tiffany Ralston	Giavanna Lambiase	

P-49. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2023-2024 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Brianna Lim	WPU	Clinical Practicum	Speech	Alexandria Soto	HS/LMS
*Kristie Murru	Rutgers	Practicum	School Library Media Specialist	Theresa Di Geronimo	HHS

P-50. Appointment of Non-Instructional Aides for the 2023-2024 school year at the rate of \$15.00 per hour paid out of ESSER funds as follows:

School	Employee	Hours per Day
Washington School		

School	Employee	Hours per Day
	Rita Bajdough	3
Roosevelt School		
	Elizabeth Putz	3
	Antionietta Porporino	3
	Jeanne Bruno	3
	Diane Haverty	2
Jefferson School		
	Denise De Prima	2
	Carol Gatto	2
	Shorena Gegeshidze	2
	Sandra Ritchie	2
Lincoln Middle School		
	Billie Jean Leitman	5
	Debra Ponticelli	5

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
*P-51.	SowmiyaLakshmi Pradeep	Resign	Paraprofessional	n/a	n/a	JS	2023-2024 SY	Notice given 8/21/23	Resignation Not returning from Maternity Leave
*P-52.	Marcela Otero	Adjust	From PT Para to FT Para	n/a	\$34,480 + ABA Stipend if applicable	District	8/31/23	6/30/24	To Fill a Vacancy Created by the Resignation of SowmiyaLakshmi Pradeep
*P-53.	Jessica Calderon	Adjust	From PT Para to Substitute	n/a	\$105 Per Fiem \$52.50 Per Half Day No Benefits	District	9/5/23	6/19/24	Adjustment in Assignment from PT Para to Substitute
*P-54.	Febeslinda Colon	Hire	Administrative Assistant	n/a	Pro-rated on the basis of an annual salary of 38,500	HHS	9/8/23 or Sooner Pending Criminal History Review	6/30/24	To Fill a Vacancy Created by the Resignation of Patricia Rodriquez
*P-55.	Tanya Cicerale	Retire	Teacher of Social Studies	n/a	n/a	LMS	10/1/23	Last Day on Payroll 9/30/23	Retirement
*P-56.	Matt Small	Extra Duty	Broadcasting Teacher	n/a	\$40.08 Per Hour for 4 Hours	HHS	8/15/23	n/a	Assist with Senior Banner and Media Day Photo Shoot and Game Day Post Setup
*P-57.	Elizabeth Vasquez	Hire	Bus Aide	n/a	\$15.00 Per Hour No Benefits	District	9/5/23 Pending Criminal History Review	6/19/24	To Fill a Vacancy

P-1-57 – Moved by Ms. Ehrentraut, seconded by Mr. Clavijo

**Ayes - Mr. Doyle, Ms. Ehrentraut, Dr. Morel, Mr. Puluse,
Mr. Shortway, Mr. Totaro, Mr. Clavijo, Ms. Goff**

Nays - None

Abstain - P42 – Mr. Totaro

Absent - Mr. Carr

FINANCE AND ADMINISTRATION:**Alex Clavijo, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-1. Acceptance of the Secretary's and Treasurer's Report for June, 2023 and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation.
- F-2. Approval to make the necessary transfers for the period July 1 through July 31, 2023, for the budget year 2023-2024 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-3. The Hawthorne Board of Education approves a withdrawal from the maintenance reserve in the amount of \$30,000.00 for use on required maintenance activities for school facilities, as reported in the comprehensive maintenance plan.
- A-1. Approval of a Settlement Agreement between the Hawthorne Board of Education and the parents of a resident student (file# 081123).
- *A-2. Approval to dispose of the following obsolete/non-working computer equipment per list as submitted by the Superintendent of Schools under separate cover.

F-1-3, A-1-2 – Moved by Mr. Clavijo, seconded by Mr. Puluse

**Ayes - Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Mr. Shortway,
Mr. Totaro, Mr. Clavijo, Mr. Doyle, Ms. Goff**

Nays - None

Abstain - None

Absent - Mr. Carr

CLAIMS:**Joseph Carr**

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

- CL-1. Approval of the August 2023 Bill List.
It is recommended that the Board approve the bill list for the month of August 2023.

CL-1 – Moved by Ms. Goff, seconded by Mr. Totaro

- Ayes - Dr. Morel, Mr. Puluse, Mr. Shortway, Mr. Totaro,
Mr. Clavijo, Mr. Doyle, Ms. Ehrentraut, Ms. Goff**
- Nays - None**
- Abstain - None**
- Absent - Mr. Carr**

BUILDINGS AND GROUNDS:

Marco Totaro, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-1. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Football Field	Monday – Friday 8/23/23 -10/31/23* sparingly when available 6:00 p.m. to 8:30 p.m.	<u>Hawthorne Cubs Football</u> Football Practice *Note: Actual dates must be coordinated with the Athletic Director
Rear Parking Lot	Saturday, May 18, 2024 7:00 a.m. setup 12:00 p.m. cleanup/breakdown	<u>The Mary Therese Rose Fund</u> 5 K Staging and Finish Area

ROOSEVELT SCHOOL:

Facilities	Date and Times	Applicant
Cafeteria, Gym	Wednesdays 9/13/23-11/29/23 6:00 p.m. to 8:00 p.m.	<u>Hawthorne Cubs Cheerleading</u> Cheer Practice
Art Room	Fridays – 9/29/23, 10/20/23, 11/17/23, 12/8/23, 1/19/24, 2/23/24, 3/15/24, 4/19/24, 5/3/24, 6/7/24 5:30 p.m. – 7:30 p.m.	<u>Girl Scouts</u> Girl Scout Meetings
Gym	Monday, October 30, 2023 6:30 p.m. to 8:30 p.m.	<u>Hawthorne Board of Recreation</u> Mayor’s Halloween Parade
Cafeteria	Friday, November 17, 2023 6:00 p.m. to 8:30 p.m.	<u>Hawthorne Soccer Association</u> Instructional Soccer End of Season Celebration

BG-2. Revision to an award of a transportation contract to the Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract (previously approved July 18, 2023):

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
2953	New Alliance	American Star Trans	1	\$2,615.83 + \$78.48	7/10/23 – 7/28/23
2802	Washington South BCSS	Ace Transportation	1	\$13,287.22 + \$398.62	6/27/23 – 8/4/23

BG-3. Approval of an award of a transportation contract to the Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
3027	Felician School	Safeguard Transportation	1	\$33,123.00	9/6/23 – 6/2024
3031	Roosevelt and Lincoln	Omar Transportation	4	\$80,820.00	9/6/23 – 6/2024
3052	Chapel Hill Academy	Safeguard Transportation	1	\$43,560.00	9/5/23 – 6/2024

BG-4. Approval of an agreement with State of New Jersey, Department of Children and Families for student transportation for the 2023–2024 school year at a rate of \$75.00 per day for Hawthorne student (file #081223).

BG-5. Approval of 2023-2024 contract for Participation in Cooperative Transportation with Gloucester County Special Services School District for the 2023-2024 school year.

BG-6. Approval of a Parent Transportation Contract to transport their own student to the Peter Cooper School, Ringwood, New Jersey from September 2023 - June 2024 in the Total Contract Amount of \$10,000.00. Reimbursement of transportation will be made in monthly installments.

BG-1-2 – Moved by Mr. Totaro, seconded by Dr. Morel

- Ayes - Mr. Puluse, Mr. Shortway, Mr. Totaro, Mr. Clavijo, Mr. Doyle, Ms. Ehrentraut, Dr. Morel, Ms. Goff
- Nays - None
- Abstain - None
- Absent - Mr. Carr

COMMITTEE AND LIAISON REPORTS:
COMMITTEE

CHAIRPERSON

Legislative Joseph Carr
None

Finance & Administration Alex Clavijo
None

PCSBA Alex Clavijo
Discussed various dates.

Council Liaison Jen Ehrentraut
Dates of Functions

NJSBA Abigail Goff
Discussed in person convention this year.
Mandated training reminder.

Policy Alma Morel
None

HEF/SEPAC/PTOs Anthony Puluse
Discussed fundraisers and upcoming events.

Curriculum & Instruction Alma Morel
None

Buildings & Grounds Marco Totaro
Updates from Joe Higgins on construction projects.

PUBLIC BE HEARD:

At this time, members of the public may ask questions or make comments on educational issues or school matters.

Toby Murphy asked for clarity regarding officer vs. security as discussed at the town budget meeting. Dr. Spirito answered his question. He also inquired if an exit conference is done when a student leaves district to attend PCTI. Dr. Spirito and Mrs. Goff both responded.

A member of the public was thankful for leadership camp. She also inquired when we received results for NJSLA that was taken in the spring. Dr. Spirito informed her that we typically received results in the fall.

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

Ms. Ehrentraut commented how great leadership camp was.
Mr. Totaro echoed comments about leadership camp and congratulated the Orange Team.
Mr. Clavijo also spoke about leadership camp. He wished the football team good luck and thanked everyone that works in the schools during the summer.
Ms. Goff mentioned the football game. Additionally, she thanked everyone who is involved with leadership camp.
Mr. Shortway is looking forward to the new school year.
Mr. Puluse mentioned how good the high school field looks.

NEW BUSINESS:

Dr. Morel inquired about participating in additional honor societies for art, visual and performing arts students.

Ms. Goff commented that middle school parents were inquiring about Junior Honor Society. Ms. Goff also mentioned the adjusted calendar and moved graduation back a day. Credited Dr. Spirito for the foresight to change early on and reminded everyone that there will be committee meetings on September 12, 2023.

OLD BUSINESS:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiation related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION: N/A

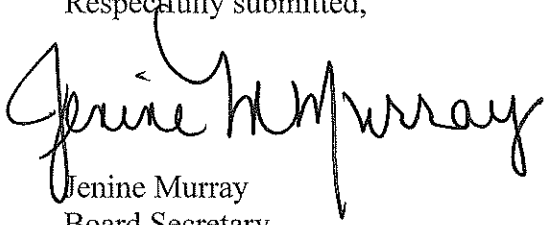
MOTION TO EXIT FROM PRIVATE SESSION: N/A

MOTION TO ADJOURN:

At 8:04 p.m. Mr. Puluse moved the board adjourn, seconded by Mr. Totaro

Ayes	-	Mr. Clavijo, Mr. Doyle, Ms. Ehrentraut, Dr. Morel, Mr. Puluse, Mr. Shortway, Mr. Totaro, Ms. Goff
Nays	-	None
Abstain	-	None
Absent	-	Mr. Carr

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jenine Murray". The signature is written in a cursive style with a large, looping initial "J".

Jenine Murray
Board Secretary